



PLEASE POST IMMEDIATELY

FIRST STEP EMPLOYMENT OPPORTUNITY

EQUAL OPPORTUNITY EMPLOYER

Job Title: Survivor Advocate – Residential Program

Hours/week: Full-time, 37.5 hours per week, varied schedule with some evenings

Availability: Immediately, Western Wayne County Location

Description: To provide crisis counseling, advocacy, information, and support to survivors of domestic and sexual violence via individual, group, and telephone sessions in a residential setting. Advocates provide services to clients in a manner that promotes trust, growth and non-violence. Assist as needed with 24-hour crisis line, and Assault Response program. Understand the First Step philosophy of empowerment, education and prevention of violence.

Qualifications: Bachelor's degree in social work (BSW) or human services. Master's degree in social work (MSW) or human services preferred. State licensure a plus. Significant experience in crisis counseling, domestic violence and sexual assault. Capable of handling crisis situations effectively. Demonstrated initiative, high professional standards, and excellent organizational skills. Strong oral and written communication skills. Ability to work independently and with supervision. Demonstrated experience working effectively with people from diverse racial, economic and cultural backgrounds. Caring, empathetic, client-centered approach. Ability to maintain a flexible schedule to include some on call, evenings and weekend work. Familiar with Wayne County housing and other community resources. Understanding and recognition of the issues of domestic violence and sexual assault. Valid MI driver's license, current auto insurance, criminal background check, sex offender registry check, Department of Health and Human Services clearance, have and maintain excellent driving record, and reliable transportation required. Ability to lift 30 pounds on occasion. *Bilingual a plus.* EOE.

Benefits: Full-time position to include accrued sick and vacation time. Holidays off with pay. Option for health, dental, vision after 90 days. Life insurance and long-term disability insurance after 120 days. Employer contribution to 401-k.

Please email resume and cover letter WITH WAGE REQUIREMENTS to Sally Coder:

E-mail: scoder@firststep-mi.org

www.firststep-mi.org

No Phone Calls Please