FirstStep
Peaceful Families • Safe Communities

2022 & 2023 ANNUAL REPORT

OUR MISSION

The mission of First Step is to eliminate both domestic and sexual violence and to provide comprehensive services to individuals and families impacted by these crimes.

OUR VISION

Peaceful Families, Safe Communities

OUR VALUES

SAFETY

Our commitment to safety is paramount.

EMPOWERMENT-BASED ADVOCACY

We advocate with a holistic approach which is client-driven.

SOCIAL JUSTICE

We demand fairness and equality for all.

VALUE RESOURCES

We are conscientious stewards of our resources.

COMMUNITY ACTION

We engage in strategic partnerships to maximize the impact of our work.

INTEGRITY

We adhere to a high ethical standard while doing our work with honesty and professionalism.

ANTI-OPPRESSION AND ANTI-RACISM

We work to end oppression and take responsibility for dismantling racism within our sphere of influence.

SERVICE STATISTICS 2022 & 2023 FISCAL YEARS

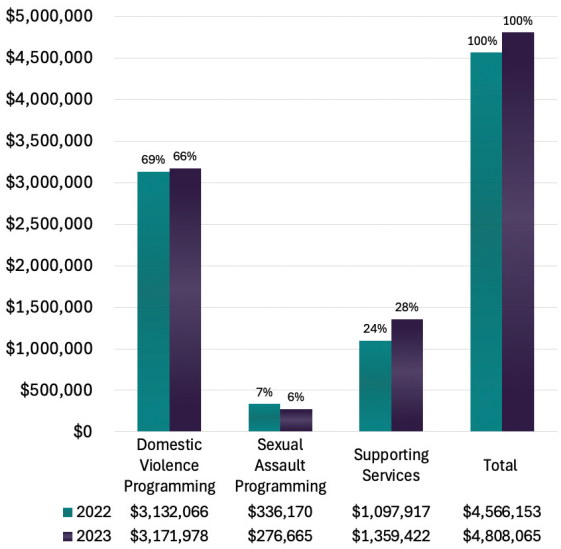
TOTAL SURVIVORS SERVED	2022	6061 Total	5703 Adults	358 Children
	2023	6333 Total	6068 Adults	265 Children
SHELTER	2022	6077 Shelter Nights	43 Adults	62 Children
	2023	9680 Shelter Nights	59 Adults	74 Children
TRANSITIONAL SUPPORTIVE HOUSING	2022	9632 TSH Nights	14 Adults	22 Children
	2023	9507 TSH Nights	20 Adults	24 Children
PERSONAL PROTECTION ORDER ASSISTANCE	2022	625 survivors assisted		
	2023	665 survivors assisted		
CRIMINAL JUSTICE ADVOCACY	2022	4039 survivors assisted		
	2023	2267 survivors assisted		
24 HOUR HELP LINE/ CRISIS CALLS	2022	8020 calls	3023 survivors assisted	
	2023	1509.25 hours	6324 survivors assisted	
EMOTIONAL SUPPORT AND SAFETY SERVICES	2022	6910 hours	4175 survivors	
	2023	5139.25 hours	2832 survivors assisted	
ADVOCACY	2022	6524 contacts	2103 survivors assisted	
	2023	6828 contacts	3124 survivors assisted	
TRANSPORTATION	2022	213 clients assisted		
	2023	249 rides	104 survivors assisted	
LETHALITY ASSESSMENT PROGRAM	2022	778 clients assisted	409 high lethality	
	2023	632 clients assisted	284 high lethality	

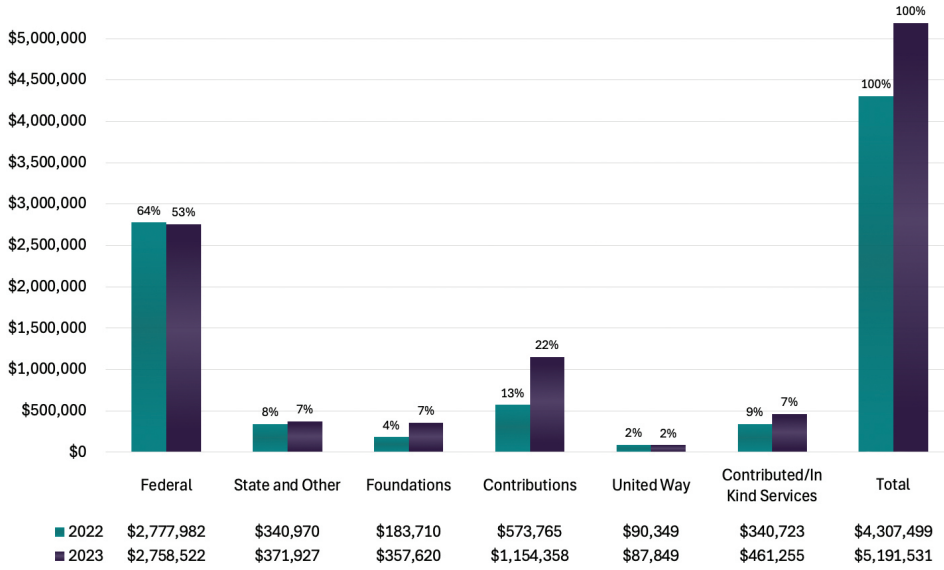
Please note: Due to a new data system and evolving program models, FY22 and FY23 data may be reported differently. All figures remain accurate and reflect our ongoing commitment to transparent, high-quality services.

EXPENSES

REVENUES

FOR FISCAL YEARS 1/1/22-12/31/23. PROGRAM ENDORSEMENTS AND DETAILS ABOUT FIRST STEP'S FINANCIAL REPORTS CAN BE FOUND AT FIRSTSTEP-MI.ORG/GUIDESTAR





FIRST STEP 2022-2023 BOARD MEMBERS

Elaine Tingle *President*
Katherine Fuller *Vice President*
Heidi A. Naasko *Secretary*
June Nicholas *Treasurer*
Kathleen Cronin *Member at Large*

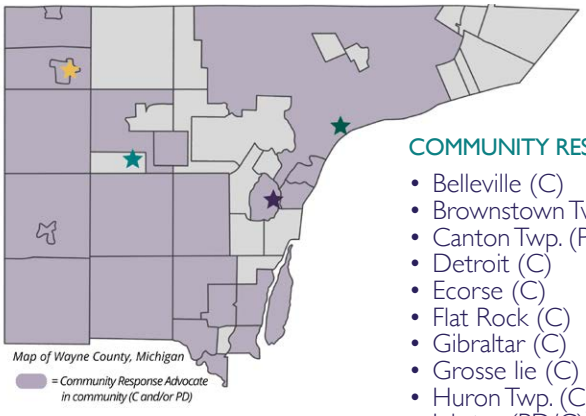
Jennifer Hartke *Past President*
Patrice Alexander
Genelle M. Allen* *Past Vice President*
Beckie Christensen*
Asandi Conner

Nancy Garon
Vonda Grant
Jeff Gielniak‡
Larry King
Samantha Martens

Jesica McCullough
Carla O'Malley* *Past President*
Nicole Parker
Tansley Stearns
Karen Wilson Smithbauer

Diane Allen - Photo Not Available. *Term ended June 2022 ‡Term ended June 2023

FIRST STEP OFFICES + RESPONSE SITES



★ **First Step Administrative and Survivor Services**
44567 Pinetree Drive
Plymouth, MI 48170
734.416.1111

★ **Survivor Services Karen Wilson Smithbauer Family Center**
4400 Venoy Road
Wayne, MI 48184
734.722.1772

★ **Survivor Services Lincoln Park**
1394 Cleophus Parkway
Lincoln Park, MI 48146

★ **Survivor Services Detroit**
2727 Second Avenue, Ste 304
Detroit, MI 48201

COMMUNITY RESPONSE SITES

- Belleville (C)
- Brownstown Twp. (C)
- Canton Twp. (PD/C/LAP)
- Detroit (C)
- Ecorse (C)
- Flat Rock (C)
- Gibraltar (C)
- Grosse lie (C)
- Huron Twp. (C)
- Inkster (PD/C)
- Lincoln Park (PD/C)
- Northville Twp. (PD/C/LAP)
- Northville (PD/C/LAP)
- Plymouth (PD/C/LAP)
- Plymouth Twp. (PD/C)
- River Rouge (C)
- Rockwood (C)
- Romulus (PD/C)
- Sumpter (C)
- Taylor (PD/C/LAP)
- Trenton (C)
- Van Buren (C)
- Westland (PD/C)
- Woodhaven (PD/C)

C=Court PD=Police Department LAP=Lethality Assessment Program

For the most current list, please visit firststep-mi.org/communityresponse

Visit firststep-mi.org/about/photos or scan the code to see photos of the First Step family through the years.

YOU ARE NOT ALONE

Are you or someone you know a victim of domestic or sexual assault?

FirstStep can help.

Peaceful Families • Safe Communities

First Step is available to help survivors of intimate partner violence or sexual violence in Wayne County, Michigan.

FIRST STEP SERVICES INCLUDE:

- 24-hour helpline and safety planning
- 24-hour on-call crisis response
- Emergency shelter for individuals, families, and their pets
- Transitional supportive housing
- Emotional support, advocacy, and support groups for adults and children
- Support and education for family and friends
- Criminal court advocacy
- Personal Protection Order assistance
- Community education and outreach programs
- In-service trainings on domestic violence, sexual assault, and stalking
- Legal, financial, medical, and housing information and referrals

ALL SERVICES ARE FREE AND CONFIDENTIAL

Interpreter services are available

FIRST STEP 24-HOUR HELPLINE:

734-722-6800

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