



OUR MISSION

The mission of First Step is to eliminate both domestic and sexual violence and to provide comprehensive services to individuals and families impacted by these crimes.

OUR VISION

Peaceful Families, Safe Communities

OUR VALUES

SAFETY

Our commitment to safety is paramount.

EMPOWERMENT-BASED ADVOCACY

We advocate with a holistic approach which is client-driven.

SOCIAL JUSTICE

We demand fairness and equality for all.

VALUE RESOURCES

We are conscientious stewards of our resources.

COMMUNITY ACTION

We engage in strategic partnerships to maximize the impact of our work.

INTEGRITY

We adhere to a high ethical standard while doing our work with honesty and professionalism.

ANTI-OPPRESSION AND ANTI-RACISM COMMITMENTS

We work to end oppression and take responsibility for dismantling racism within our sphere of influence.

SERVICE STATISTICS 2020-2021 FISCAL YEAR

TOTAL SURVIVORS SERVED



6,420
Total Survivors

6,022 Adults

398 Children

SHELTER



7,489
Total Nights

52 Adults

96 Children

TRANSITIONAL SUPPORTIVE HOUSING



12,203
Total Nights

17 Adults

36 Children

SUPPORT GROUP HOURS



127 Hours

PERSONAL PROTECTION ORDER ASSISTANCE



909 Survivors Assisted

CRIMINAL JUSTICE ADVOCACY



5,891 Survivor Contacts

1,833 Survivors Assisted

24 HOUR HELP LINE/
CRISIS CALLS



7,898 Calls

3,191 Survivors Assisted

COUNSELING &
INDIVIDUAL SUPPORT



7,396 Hours

5,579 Survivors Assisted

ADVOCACY



7,356 Survivor Contacts

4,821 Survivors Assisted

TRANSPORTATION



350 Rides

131 Individuals

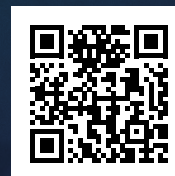
LETHALITY ASSESSMENT PROGRAM



Assessments: Canton: 484; Dearborn: 287; Taylor: 361
High Danger: Canton: 56%; Dearborn: 55%; Taylor: 58%



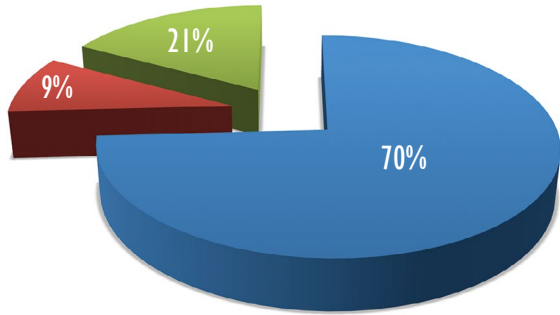
Visit
firststep-mi.org/about/photos
or scan the code to see
photos of the First Step family
through the years.



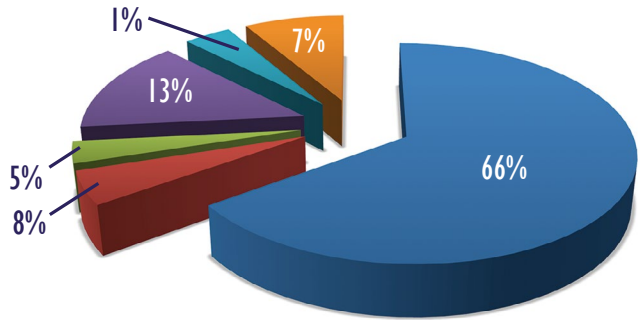
EXPENSES

REVENUES

FOR FISCAL YEAR 10/1/20-12/31/21. PROGRAM ENDORSEMENTS AND DETAILS ABOUT FIRST STEP'S FINANCIAL REPORTS CAN BE FOUND AT [HTTP://FIRSTSTEP-MI.ORG/GUIDESTAR](http://FIRSTSTEP-MI.ORG/GUIDESTAR)



● DOMESTIC VIOLENCE PROGRAMMING	\$3,797,698
● SEXUAL ASSAULT PROGRAMMING	\$480,285
● SUPPORTING SERVICES General & Administrative	\$1,140,549
TOTAL EXPENSES	\$5,418,532



● FEDERAL	\$4,389,825
● STATE & OTHER	\$312,033
● FOUNDATIONS	\$507,006
● CONTRIBUTIONS	\$872,035
● UNITED WAY	\$77,849
● CONTRIBUTED SERVICES	\$436,268
TOTAL REVENUE	\$6,595,016

FIRST STEP 2021-2023 BOARD MEMBERS



Elaine Tingle
President



Katherine Fuller
Vice President



Heidi A. Naasko
Secretary



June Nicholas
Treasurer



Kathleen Cronin
Member at Large



Jennifer Hartke
Past President



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Nancy Garon



Jeff Gielniak



Vonda Grant



Larry King



Samantha Martens



Jessica McCullough



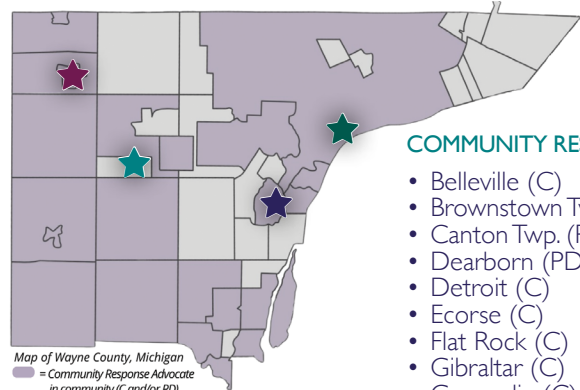
Carla O'Malley*
Past President



Karen Wilson Smithbauer

Diane Allen - Photo Not Available. *Term ended June 2022

FIRST STEP OFFICES + RESPONSE SITES



COMMUNITY RESPONSE SITES

- Belleville (C)
- Brownstown Twp. (C)
- Canton Twp. (PD/C/LAP)
- Dearborn (PD/C/LAP)
- Detroit (C)
- Ecorse (C)
- Flat Rock (C)
- Gibraltar (C)
- Grosse lie (C)
- Huron Twp. (C)
- Inkster (PD/C)
- Lincoln Park (PD/C)
- Northville Twp. (PD/C)
- Northville (C)
- Plymouth (C)
- Plymouth Twp. (C)
- River Rouge (C)
- Rockwood (C)
- Romulus (PD/C)
- Sumpter (C)
- Taylor (PD/C/LAP)
- Trenton (C)
- Van Buren (C)
- Westland (PD/C)
- Woodhaven (C/PD)

★ First Step Administrative and Survivor Services

44567 Pinetree Drive
Plymouth, MI 48170
734.416.1111

★ Survivor Services Karen Wilson Smithbauer Family Center

4400 Venoy Road
Wayne, MI 48184
734.722.1772

★ Survivor Services Lincoln Park

1394 Cleophus Parkway
Lincoln Park, MI 48146

★ Survivor Services Detroit

2727 Second Avenue, Ste 304
Detroit, MI 48201

C=Court PD=Police Department
LAP=Lethality Assessment Program

For the most current list, please visit
firststep-mi.org/communityresponse



Are you or someone you know a victim of domestic or sexual assault?

FirstStep can help.
Peaceful Families • Safe Communities

First Step is available to help survivors of intimate partner violence or sexual violence in Wayne County, Michigan.

FIRST STEP SERVICES INCLUDE:

- ✦ 24-hour helpline and safety planning
- ✦ 24-hour on-call assault response
- ✦ Emergency shelter for individuals, families, and their pets
- ✦ Transitional supportive housing
- ✦ Counseling, advocacy, and support groups for adults and children
- ✦ Support and education for family and friends
- ✦ Criminal Court advocacy
- ✦ Personal Protection Order assistance
- ✦ Community education and outreach programs
- ✦ In-service trainings on domestic violence, sexual assault, and stalking
- ✦ Legal, financial, medical, and housing information and referrals



ALL SERVICES ARE FREE AND CONFIDENTIAL

Interpreter services are available

**FIRST STEP 24-HOUR HELPLINE:
734-722-6800**

-  **FIRSTSTEP-MI.ORG**
-  **FIRSTSTEPMI**
-  **FIRSTSTEPPEACE1**
-  **FIRSTSTEPWAYNECOUNTYMI**

