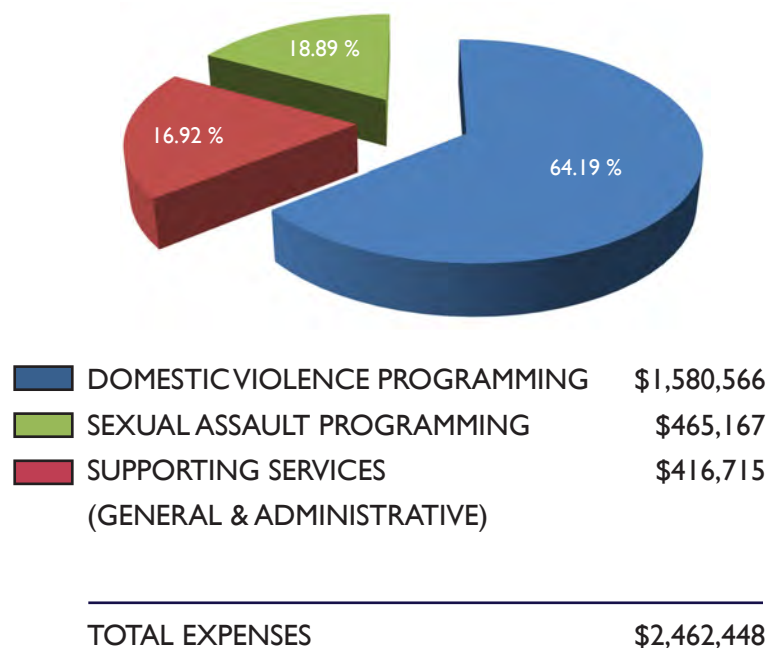
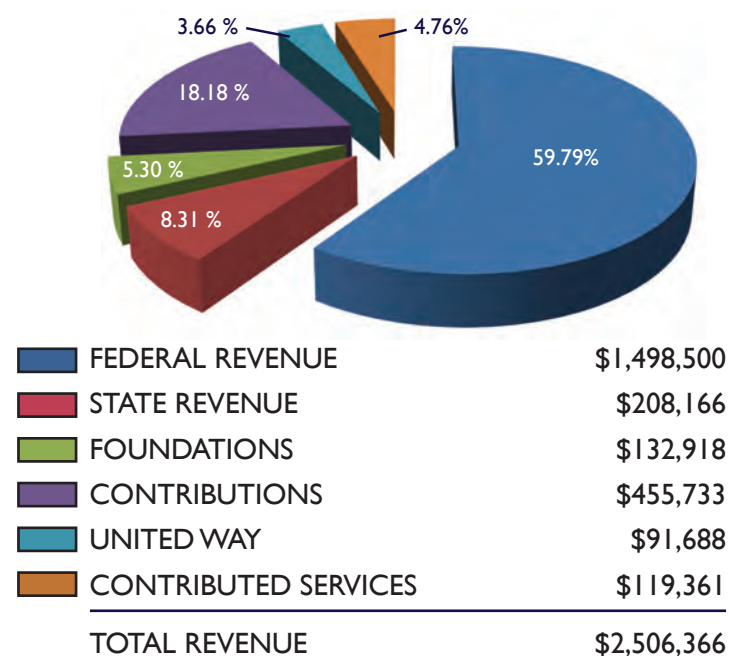


2011 - 2012 FINANCIALS

EXPENSES



REVENUE



Program endorsements and details about First Step's financial reports can be found at: <http://firststep-mi.org/guidestar>

2011 - 2012 FIRST STEP BOARD OF DIRECTORS



From Left to Right: Karen Wilson Smithbauer (*President, Karen Colina Wilson Foundation*); Wendy Robinson[#] (*Vice President, Strategic Sourcing, Valassis*); Joyce Howe[#] (*President, Howe & Holscher, CPA, PC*); **Marilyn Nix, Member-At-Large** (*Senior Vice President, Compass Commercial*); Dorinda Hughes, RN, LMSW, ACSW; **Amy Younquist, First Step Chief Executive Officer**; **Beckie Thompson, Secretary** (*Director, Executive Communications and Press Secretary to the CEO, Blue Cross Blue Shield of Michigan*); Wendy Woodward[#] (*Financial Advisor, Focus Financial Group, Inc.*); Jeff Gielniak (*Director of Architecture & Construction Oakwood Healthcare, Inc.*); Carla O'Malley (*Executive Director and President, Oakwood Healthcare Foundation*); **Jennifer Hartke, President** (*Attorney, Hartke Associates*)

Not Pictured: **Genelle M. Allen, ESQ., Treasurer** (*Former Deputy Director Wayne County Airport Authority*); Carol King, M.D.* (*Family Medicine Physician, IHA Canton Family Medicine*); Paul Kolinski* (*Asst. Plant Controller Ford Motor Company*); Heidi Naasko (*Pro Bono and Diversity Counsel, Dykema Gossett*); June Nicholas[#] (*President, HR Works, LLC*); Linda Padgett⁺ (*Retired Teacher*); **Loren Wadington, Vice President** (*Community Volunteer*)

[#] New Member 2012-2013 *Resigned Member who served in 2011-2012 *deceased Board officers are in **bold**

ANNUAL REPORT Fiscal Year October 1, 2011 to September 30, 2012



Administrative and Survivor Services
44567 Pinetree Drive
Plymouth, MI 48170
734.416.1111



Survivor Services
Karen Wilson Smithbauer Center
4400 S. Venoy
Wayne, MI 48184
734.722.1772



Survivor Services
27150 Westfield
Redford, MI 48239
313.937.9791



Survivor Services
1394 Cleophus
Lincoln Park, MI 48146
313.383.2975

24-hour helpline : 734.722.6800 | Toll-Free 888.453.5900 | www.firststep-mi.org

THE MISSION OF FIRST STEP

is to reduce the incidence of domestic and sexual violence and to provide services to individuals affected by these crimes. Prevention of domestic and sexual violence through education, advocacy and appropriate intervention is the ultimate goal of First Step.

The work of First Step is based on the belief that domestic and sexual violence are damaging to those individuals directly involved and to society as a whole. It is criminal conduct which cannot be tolerated. All individuals shall be provided safety and must be treated with dignity and respect. Support shall focus on self-determination and empowerment. Diversity shall also be honored. Interventions that blame the survivor and do not hold the offender accountable for the battering and rape are ineffective and inappropriate.



PHILOSOPHY STATEMENT

- FIRST STEP believes that everyone has the right to live and work in a safe environment.
- FIRST STEP believes that no one deserves to be victimized by assaultive and coercive behavior.
- FIRST STEP defines violence and assaultive behavior as intentional acts used to gain power and control over others including physical, emotional, and psychological abuse and is not isolated incidents, but rather a pattern of behaviors.
- FIRST STEP sees all people involved in these violent crimes as affected: the victims, offenders, children, their families and friends.
- FIRST STEP believes that it is important not to overlook the damaging effects of violence on children.
- FIRST STEP believes that we each must play a role in a coordinated community response to the issues of domestic and sexual violence.
- FIRST STEP provides comprehensive services for individuals and families impacted by domestic and sexual violence.
- FIRST STEP is a place where survivors can think and make decisions in a non-coercive environment.
- FIRST STEP recognizes that the process of making changes and/or adjusting to traumas is very difficult.
- FIRST STEP recognizes that it is often very difficult to seek help for personal problems like domestic violence or sexual assault.
- FIRST STEP understands that people stay in violent relationships for varied and complex reasons.

17,236 24-HOUR LINE / CRISIS CALLS	24-hour on-call Assault Response Team responded to 293 PRIMARY AND 162 SECONDARY VICTIMS		Counseling / Advocacy Hours 13,940 FOR ADULTS 1,365 FOR CHILDREN	
Community Response Program in police/courts 1,876 SURVIVORS SUPPORTED		Emergency Housing 11,881 NIGHTS OF SAFE SHELTER	SANE FORENSIC EXAMS for sexual assault survivors 134	FOOD, CLOTHING, HOUSEHOLD GOODS First Step provided 22,255 items to families
	322 INSTANCES helping clients obtain Personal Protection Orders			SUPPORT GROUPS 4,472 HOURS
		PROGRAMS AND SERVICE STATISTICS 2011-2012 FISCAL YEAR		
	SAFETY PLANNING All adult and child survivors who work with First Step develop a safety plan	8,850 PEOPLE participated in First Step's OUTREACH AND EDUCATION SESSIONS	FIRST STEP TOUCHED THE LIVES OF 15,343 PEOPLE IN 2011-2012	Violence Prevention Programs in schools Date rape awareness and education
Total number of survivors served 5,936 ADULTS 557 CHILDREN	TRANSPORTATION First Step provided 1,140 rides for families			In-Court Victim Advocacy / Legal Information / Clinics 3,335 HOURS
Domestic Violence and Sexual Assault Awareness Month activities		Volunteer Program Coalition Building	TRANSITIONAL SUPPORTIVE HOUSING 31 women and 62 children received subsidized safe housing (13,188 nights) & support services	