



PLEASE POST IMMEDIATELY

FIRST STEP EMPLOYMENT OPPORTUNITY

EQUAL OPPORTUNITY EMPLOYER

Job Title: Lead Advocate – Domestic Violence High Risk Team

Hours/week: Full-time, 37.5 hours per week, mostly weekdays, some evenings, on-call shifts, and occasional weekends.

Availability: Immediately, Western Wayne County location(s)

Description: Provide advocacy, crisis counseling, information, resources and support to survivors of domestic violence and sexual assault, particularly within the criminal justice system; works in collaboration with police officers, prosecutors, and others to enhance systems response to domestic violence and sexual assault. Utilize lethality assessment tool to provide immediate safe options for victims at high risk for escalating violence or homicide. Conduct outreach and maintain accurate client demographics, service statistics, and case examples for reporting purposes. Represent agency in various community settings. Comply with all grant and agency reporting. Assist as needed with 24-hour crisis line and Assault Response Program. Understand and support the First Step philosophy of empowerment, education and prevention of violence.

Qualifications: BSW/BA in human services, Master's degree/MSW preferred. Significant experience in crisis counseling, domestic violence and/or sexual assault. Experience and knowledge about court advocacy and court procedures, preferably with domestic violence and sexual assault survivors. Capable of handling crisis situations effectively. Demonstrated initiative, high professional standards, and excellent organizational skills. Strong oral and written communication skills. Ability to work independently and with supervision. Demonstrated experience working effectively with people from diverse racial, economic and cultural backgrounds. Caring, empathetic, client-centered approach. Valid MI driver's license, current auto insurance, criminal background check, sex offender registry check, Department of Health and Human Services clearance, have and maintain excellent driving record, and reliable transportation required. Ability to lift 30 pounds on occasion. *Bilingual a plus.* EOE.

Benefits: Competitive salary. Option for health, dental, vision after 90 days. Life insurance and long-term disability insurance after 120 days. Employer contribution to 401-k. Accrued sick and vacation time. Holidays off with pay.

Send resume and cover letter WITH SALARY REQUIREMENTS to Desiree Herrick:

**E-mail: dherrick@firststep-mi.org
www.firststep--mi.org**

No phone calls please.