



PLEASE POST IMMEDIATELY
July 19, 2010

FIRST STEP EMPLOYMENT OPPORTUNITY
EQUAL OPPORTUNITY EMPLOYER

Job Title: Survivor Advocate - Children's Program

Hours/week: Full Time, 37.5 hours per week, hourly pay scale

Availability: Wayne Office, transitional-supportive housing sites, shelter, and other sites as needed

Description: Primary responsibilities are to develop and implement a children's advocacy program which provides an environment of trust, growth and non-violence for children and their parents. The Advocate will provide individual, family and group services to children who have experienced domestic violence in their homes or families. The Advocate understands and will support the First Step philosophy of empowerment, education and prevention of violence.

MINIMUM QUALIFICATIONS:

Bachelor's degree in social work or human services. Masters degree in social work or human services preferred. Knowledge of child development. Demonstrated experience working with children who have experienced trauma. Experience in crisis counseling, domestic violence and sexual assault. Capable of handling crisis situations effectively. Demonstrated initiative, high professional standards, and excellent organizational skills. Strong oral and written communication skills. Ability to work independently and with supervision. Demonstrated experience working effectively with people from diverse racial, economic and cultural backgrounds. Caring, empathetic, client-centered approach. Ability to work a flexible schedule to include some evening and weekend work. Ability to travel between sites in Wayne County. Ability to lift 30 pounds on occasion.

BILINGUAL A PLUS. MINORITIES ENCOURAGED TO APPLY.
MUST PASS CRIMINAL BACKGROUND CHECK AND DHS CLEARANCE. RELIABLE
TRANSPORTATION AND GOOD DRIVING RECORD NEEDED.

PLEASE E-MAIL RESUME AND BRIEF COVER LETTER ATTN: JUDITH BARR.
NO PHONE CALLS PLEASE. jbarr@firststep-mi.org