



**PLEASE POST IMMEDIATELY  
FIRST STEP EMPLOYMENT OPPORTUNITY  
EQUAL OPPORTUNITY EMPLOYER**

**Job Title:** First Responder

**Hours/week/Pay:** Full-time, Midnights, 37.5 hours per week, \$16/hour  
12:00 am – 8:00 am Sunday - Thursday

**Availability:** Immediate – Western Wayne County Location

**Description:** Provide crisis intervention and support for residential (shelter) clients, callers on the 24-hour help-line and also provide on-call/in-person advocacy to survivors in our Assault Response program at area hospitals and police departments and other safe locations. Responsible for special projects as assigned. Comprehensive training and supervision provided.

**Qualifications:** BSW/BA in human services preferred, equivalent work experience considered. Experience in crisis counseling, domestic violence and sexual assault. Capable of handling crisis situations effectively. Demonstrated initiative, high professional standards, and excellent organizational skills. Strong oral and written communication skills. Ability to work independently and with supervision. Demonstrated experience working effectively with people from diverse racial, economic and cultural backgrounds. Caring, empathetic, client-centered approach. Ability to travel between sites in Wayne County. Valid MI drivers license, current auto insurance, criminal background check, sex offender registry check, Department of Health and Human Services clearance, have and maintain excellent driving record, and reliable transportation required. Ability to lift 30 pounds on occasion. *Bilingual a plus.* EOE.

**Benefits:** Option for health, dental, optical insurance after 90 days. Life insurance and long-term disability insurance after 120 days. Employer contribution to 401k. Accrued sick and vacation time. Opportunities for advancement.

**Please email resume and cover letter to Sally Coder:**

**Email:** [scoder@firststep-mi.org](mailto:scoder@firststep-mi.org)

**[www.firststep-mi.org](http://www.firststep-mi.org)**

*No phone calls please.*