



**PLEASE POST IMMEDIATELY**

**FIRST STEP EMPLOYMENT OPPORTUNITY**

**EQUAL OPPORTUNITY EMPLOYER**

**Job Title:** Survivor Advocate – Community Response Program

**Hours/week:** Full-time position, 37.5 hours per week, weekdays, some evenings, on-call shifts and occasional weekends.

**Availability:** Immediate, Western Wayne County locations

**Description:** Provide advocacy, crisis counseling, information, resources and support to survivors of domestic violence and sexual assault, particularly within the criminal justice system; works in collaboration with police officers, prosecutors, and others to enhance systems response to domestic violence and sexual assault. Conduct outreach and maintain accurate client demographics, service statistics, and case examples for reporting purposes. Represent agency in various community settings. Comply with all grant and agency reporting. Assist as needed with 24-hour crisis line and Assault Response Program. Understand and support the First Step philosophy of empowerment, education and prevention of violence.

**Qualifications:** BSW preferred/BA in human services, Master's degree/MSW a plus. Significant experience in crisis counseling, domestic violence and sexual assault. Experience and knowledge about court advocacy and court procedures, preferably with domestic violence and sexual assault survivors. Capable of handling crisis effectively. Demonstrated initiative, high professional standards, and excellent organizational skills. Strong oral and written communication skills. Ability to work independently and with supervision. Demonstrated experience working effectively with people from diverse racial, economic and cultural backgrounds. Caring, empathetic, client-centered approach. Ability to travel between sites in Wayne County. Valid MI driver's license, current auto insurance, criminal background check, sex offender registry check, Department of Health and Human Services clearance, have and maintain excellent driving record, and reliable transportation required. Ability to lift 30 pounds on occasion. *Bilingual a plus.* EOE.

**Benefits:** Option for health, dental, optical insurance after 90 days. Life insurance and long-term disability insurance after 120 days. Employer contribution to 401k. Accrued sick and vacation time. Holidays off with pay.

**Please email resume and cover letter WITH WAGE REQUIREMENTS to Jeni Hooper:**

**E-mail: [jhooper@firststep-mi.org](mailto:jhooper@firststep-mi.org)**

**[www.firststep-mi.org](http://www.firststep-mi.org)**

**No Phone Calls Please**